**Canadian Biomaterial Society Industry Mentoring Program – Mentor Application Form**

We are very excited to launch the CBS industry mentoring program that connects professionals outside of academia with graduate students and postdoctoral fellows coming from the Canadian biomaterial community.

**This program aims to help graduate students and postdoctoral fellows to:**

* Gain an understanding of the world outside of academia through professional socialization
* Facilitate career success beyond academia during and after their graduate program
* Reach his business or career goals

**Through this application, we would like to invite you as a Mentor into the CBS mentoring program.** Mentors are volunteers, willing to develop empathy and would like to provide constructive feedback and guide mentees to reach their career goal.

**Key dates**

* **Mentor announcement:** September 1st, 2019
* **Application deadline:** September 15th, 2019
* **Start of the program:** October 1st, 2019
* **End of the program:** May 2020

**Equity and diversity**

* For equity purposes, the mentee application will be blind reviewed by sending the application content (page 3) to the reviewing committee. The selection will be performed based on the match between mentors and mentees, the motivation in participating into the program, the career project and the involvement in the CBS.
* **Equity and diversity:** We welcome applications from indigenous peoples, visible minorities, ethnic minorities, persons with disabilities, women, persons of minority sexual orientations and gender identities and others who may contribute to further diversification.

**Mentoring agreement**

A mentoring agreement will be signed to define the roles of each party and preserve the confidentiality of the relationship.

If you have any questions about the program or your application, please contact Gad Sabbatier, Mentoring Program Manager at gad.sabbatier@gmail.com.

**Mentor Application Form**

**Name:**

**Pronouns:**

**E-mail:**

**City and Province:**

**Company:**

**Position:**

**CBS Membership number:**

**Do you feel part of a minority group? Yes** [ ]  **No** [ ]

**Biography (250 words max):**

**Mentor activities**

The program would offer the following activities in which mentors could be involved.

1. Mentee support and guidance:
* Support your Mentee through their professional and personal goals for the duration of the program.
* Connect with your mentee at least 1h/ month.
* Your participation on this activity depends on the number of mentee applications and mentee aspiration.
* Matching will be conducted based on the responses within the Mentor and Mentee application

I would like to participate in this activity [ ]

I do not want to participate in this activity [ ]

1. Application reviewing committee
* Mentors are invited to review mentee applications to the program.

I would like to participate in this activity [ ]

I do not want to participate in this activity [ ]

1. Interview/ webinar
* Mentors could be interviewed by one of the program committee members to share their career path and experiences to the mentee cohort.
* This activity requires 1h planned throughout the program.

I would like to participate in this activity [ ]

I do not want to participate in this activity [ ]

1. Mock interview and feedback
* A mock job interviews could be organized with another mentee once for the duration of the program.

I would like to participate in this activity [ ]

I do not want to participate in this activity [ ]

1. I agree to share my profile (picture, name, company, position and biography only) to promote the program on the CBS website or the CBS industry mentoring program web page:

Yes [ ]  No [ ]